

06 04 2020 Work Session - Superintendent Search 10 00 AM

## DISCUSSION

### 1. [Superintendent Search - Andrea Messina](#)

#### Minutes:

Andrea Messina, Florida School Board Association, explained the steps, process and timeline that will be involved in conducting a superintendent search.

Andrea Messina stated that throughout the entire process of conducting the search, there will be consistency in compliance with:

- Sunshine Law
- Public Records
- Public Input

Andrea Messina also spoke about all costs associated with consultant groups.

Sara Beth Reynolds asked how long does it take from advertising to hiring? Ms. Messina stated that six months is recommended.

Kay Fields asked what makes up the community advisory? Ms. Messina answered a list is usually created of about 20 community organizations. These groups will then determine who will serve on the committee. However, there are many numbers of ways to populate this committee. Ms. Messina will reach out to Mrs. Fields to give her a database of the official Superintendent salaries reported to the State Department of Education.

Billy Townsend asked if someone isn't identified for the position during the search but there is a preference for an internal candidate, how would that be addressed? Can a limited search be done internally? Andrea Messina stated that it would have to be a discussion of the Board and should have a workshop to reach an agreement on a modified process.

Board Comments

2. [Billy Townsend, District 1](#)

Minutes:

Mr. Townsend is confused about Superintendent Byrd wanting to retire.

Mr. Townsend would like a superintendent search kickoff meeting and get together to share thoughts.

3. [Lori Cunningham, District 2](#)

Minutes:

Lori Cunningham asked the board if they all received two letters regarding Superintendent Byrd's retirement. The first letter is from Mr. Wiggs and another from the Coalition of 100 Black Women. Mrs. Cunningham feels it would be appropriate to listen to the community and would like to welcome them to the June 16th meeting to hear them openly or schedule a separate meeting to listen to the community.

Sara Beth Reynolds feels that this particular meeting should be held in a larger area due to the number of emails that she has received.

Kay Fields stated that June 16th would be inappropriate due to already scheduled graduations.

Lori Cunningham would like to research the consulting firms before June 16th and have a work session for further discussion.

Consensus of the board on a Public Input meeting about Superintendent's retirement for Tuesday, June 30th, 2020 at 5 PM.

4. [Sarah Fortney, District 3](#)

5. [Sara Beth Reynolds, District 4](#)

Minutes:

Sara Beth Reynolds would like to wait and have the community come speak in a large place where there can be social distancing.

Ms. Reynolds suggested speaking about a consultant group during the June 16 work

session regarding RFP for a consulting firm.

6. [Kay Fields, District 5](#)

Minutes:

Kay fields feels that the community needs time to speak and it shouldn't be done during the June 16th meeting. They deserve more attention.

7. [Lynn Wilson, District 6](#)

Minutes:

Lynn Wilson stated that the public should speak as soon as possible.

8. [Lisa Miller, District 7](#)

Minutes: Lisa Miller likes the idea and its important to listen to the community.

Meeting adjourned at 11:19 . Minutes were approved and attested this 16th of June, 2020.

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Lori Cunningham, Board Chair

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Jacqueline M. Byrd, Superintendent